

General Surgery Residency Training Program Conemaugh Memorial Medical Center

Policy:

Academic or Administrative Remediation

Purpose

The purpose of this policy is to establish determinants for academic probation for the General Surgery Residency Training Program

Applies to:

All preliminary and categorical residents PGY 1-5

Academic

- Resident will be on Academic Probation if the In-service Exam Score falls below the 30th percentile
- It is required that all residents attend all conferences that are covered under the Protected Time Policy

Administrative

- Surgical Case Logging must be kept up-to-date. Must be documented within 30 days
- Medical Records must be kept current with no delinquencies
- Compliant with the monthly reading and test assignments
- Maintain Daily 80-Hour Documentation

Procedure

- Verbal Notification by Program Director
- Written documentation included in resident file
- Implement a remediation plan agreed on by program director and resident
- Monthly evaluation of area(s) of non-compliance
- Based upon performance, resident can be removed from probation

Failure to comply with these policies may lead to dismissal from program

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