Introduction: Cambria County has the unique distinction of having 47% of its students qualify for free and reduced lunches and some of the highest unemployment and underemployment rates in the state. Cambria County and the state of Pennsylvania are losing its young population to more financially successful areas of the country. On the flip side of that description are strong family ties to the area by our young adults and a desire to raise a family in this safe and educationally sound area. Additionally, health care continues to be the major employer for the region. Memorial Medical Center has the opportunity to provide mentoring relationships with academically talented youth that are interested in medicine-related fields.

Objectives:
1. Provide academically talented college students who are interested in medical fields to have real-life experiences that will encourage them to seek careers that will return them to the region.
2. Enhance the resumes of our college students to provide the clinical experience that will assist them with their applications to medical or graduate school.
3. Provide mentoring experiences with physicians that will provide long-term support to these students and encourage the connection to the area.
4. Admit up to 10 students/year

Program:
- 10-weeks in duration
- 1 week rotations with different physicians in different specialty areas
- 8 weeks of “required” rotations including ER, General Surgery, Trauma Surgery, Family Practice, Pediatrics/Obstetrics, Pathology, Radiology, and Orthopedic Surgery
- 2 weeks of “elective” rotations with areas of specialization that the student selects
- Weekly journal club activities for review of current literature and current topics in healthcare
- Participation in medical education conferences as appropriate
- Basic skill training: Vital sign assessment, use of a stethoscope, medical terminology
- Students will rotate with staff as their week dictates: If with ER physician and working nights, student will work nights.
- Educational review regarding HIPAA, confidentiality, professionalism
- To be coordinated by Dr. Richard Schroeder
- $2,000 stipend/student

Selection criteria include, but are not limited to:
- Declared pre-medicine or pure science major
- GPA that is competitive for entrance to medical school
- MCAT and/or SAT/ACT scores that indicate competitiveness for medical school admission
- Completed at least the sophomore year of college, although preference will be given to upperclassmen students.
- Completed coursework in at least 4 of the 5 following courses:
  - Inorganic chemistry, organic chemistry, biology, calculus, physics
• Personal interview by screening committee
• Personal statement of objectives for position
• Home address within the Cambria, Somerset, or Bedford County area served by MMC.
• This program is for students wishing to attend medical school. We do not accept applicants who are interested in physician assistant, physical therapy, pharmacy, nursing, or other health occupations.

**Evaluation:** Students will be evaluated at the end of the summer, an appropriate letter of support will be sent to student’s college file. Students will be expected to complete end-of-summer paper that outlines experiences.

**Outcomes:** 12th year of Mentoring in Medicine Program with 115 students participating. 85% of admitted students continue on to medical school and 6 have returned to the Johnstown area as practicing physicians. Medical schools are increasingly looking for students who have “clinical” experiences and this internship affords local students the supervised exposure to the clinical environment that enhances their application to medical school.